

## NCUCC Board Meeting Minutes

**Feb 06, 2010**

**Present:** Amy Mosley , James Doolittle, Karen Knoller, Patty, Debbie, Nick Matthiessen, Tiffany Black, Betsy, Angela Moffitt, Eileen Manning-Villar, Robert Harrell, Catherine McDonald, Kelson Harrell, Jason Troxell, Deidre Troxell (Secretary), Jane, Brendon, Liz, Katie Rall, Catherine McDonald

**Absent:** Dee Dumont

**Board Members:** Amy Mosely, Betsy Blosser, Catherine McDonald, Dee Dumont, Deidre Troxell, Eileen Manning – Villar, Kelson Harrell, Nick Matthiessen, Robert Harrell, Tiffany Black

**Officers:** Eileen Manning-Villar – President

**Deidre Troxell – Secretary**

**Nancy Claybaugh – Treasurer**

Action item to send out email to the distribution list – t-shirt art

Tiff moves to accept agenda, accepted unanimously,

Need to change the attendance and add board members titles, add Liz and Zena

Approve minutes as amended, Betsy moved and Catherine seconded, accepted unanimously.

### Drug and Alcohols Use Policy

Principals of how we conduct meetings, Nick reads them aloud.

Proposed NCUCC Camp Safety Policy – Eileen has revised them, sent them out electronically and has provided copies for the meeting.

Eileen has removed the nudity policy, Robert does not mind people being nude, but thinks that others do. Discussion follows, Katie makes point that there is nudity in the shower house. Decided to be a non-issue.

Eileen searched for policies examples from other UU camps. She liked the SWIM camp from Florida's policy and took parts for NCUCC's policy. She has copies available for

Teen group is an organized teen group. They have their own cabin, and seem to have advisors, 24x7 during the camp. She took the council idea from the policy, including campers and a board member.

Betsy wants to have someone who knows the person in the group, a board members and more permanent. Eileen wanted to say that there should be a set group and wants to have small group.

Amy wants the group to be established before hand, but remain flexible. Person chooses an advocate to represent them.

Zoe wants to have an advocate. A teen advisor, an adult, and maybe a parent as part of the participation, but not necessarily part of the board.

Robert thinks that five is a good number for a committee. They can make a decision. An advocate should be separate from the group making the decision. If they are under 18, it would be good for older teens to have the responsibility for themselves, but the parents have to be included.

Betsy loves the idea of an advocate. A parent should be in the group if the person is under 18. The board should assemble the group before camp. We need to have s

James, balance should remain flexible. The committee should be balance, a peer, someone for the person, someone against the person. One adult, one teen. Six people. Or five,

Zoe – trial idea is extreme, two major problems, who is going to decide what the outcomes are? Strongest part is that the discussion makes the strongest part.

Katherine - we are all agreeing, we like the ideas being represented. We need to skip the drama. Someone who is there to represent the person, and/or a parent. There should be two advocates or friends. If it is a younger person, must have a parent. And option of another person. You don't want to strap the young person with just a parent.

Kelson – wants to pick advocate, not be strapped with a parent, unless there are legal ramifications.

Catherine – wants a parent because the parent is legally responsibility.

Tiffany – as a camper, she felt helpless when in a situation. Representative

Eileen – a parent has to be involved; the committee is only for serious things. The advocate should not be a parent. For an adult can have one advocate.

Carol – Karson did get bounced out of camp and it was one of the best things that ever happened to him. If the parent does not want to go home, what will happen?

Karen – it helps to look at it in a trial sense, it will serve a sense of justice. People who hear evidence and then make a decision based on what is presented. Division needs to be made between a teen and adult. The people should be chosen before hand and represent a good selection of the committee before we get to camp.

James – how will this be decided? Vote?

Amy- two deans, one board member, and one advocate or peer, fifth person should be someone who is decided on by the group (person and committee decide together who it is). If the person is a minor, a parent has to be present, but not a voter in the decision/ outcome

If the parent is a dean or board member, another person is chosen as advocate

Katie – likes Amy's idea of how to pick committee, set up before hand. All these people may not be available, maybe two alternate. She would have loved to have this in the past. Loves idea of advocate and that a parent should be part of the committee and know about what happens, as a parent. The SWIM brochure is really good. The wording is respectful.

Betsy- loves the way the group is working. We need to have a consistent group. Parent should be there. Should have an advocate. Sometimes there is only one dean, when we have two, we can have only one dean present in the group.

Nick – agrees with Amy's proposal, likes the idea of no fixed group, it is more situational. Having a fixed group is good as well. You don't want to have to search for specific people. Advocate is important and jury style is good. Maybe no voting power for the advocate.

James – board members should not be selected before hand. An advocate . process; event, committee called, they hear the facts, and make a decision.

Tiff – add a random camper to the committee – so it is not us (the board) against them.

Debbie – how does this work in terms of how it will be played out? Speak in front of the person, go off and make a decision?

Catherine – having a clear process and should be sent out beforehand, should be sent out prior to camp and everyone can see this prior to the event. Advocates and parents should not be voting. Only e five people.

Eileen – trial process is good, it is one of our basic important rights. Should we have dean as a part of the five voting members? Can be short circuited by camper going home. Then the five go off and decide what will happen. Important to have a board member.

Robert dean should choose the board member to convene the group. Deans should only be involved peripherally. Deans should be left to run the camp.

Patsy likes the idea of impartial group, but wants to decide how the group will go. Set amount of time that each person can speak.

Eileen maybe we need a moderator?

Kelson sixth person being a parent, but don't want to have a parent should automatically involved.

Katie does not think that we should put too many controls on what happens with the process.

Zoe we should consider decreasing the number of five. Three voting people, peer as a voting member. Likes the idea of having a list of people to call upon and person from event can veto any person selected. Event with multiple people? Each person can have their own advocate.

James dean question, dean should have a voice. Should be involved in the decision. No relatives on the committee. People involved need to be separate than the voting members. Discussion is only among the people voting.

Zoe – sometimes it needs to be a discussion.

Eileen – discussion can be informal, but someone needs to be making sure someone is not railroaded. Then the group will also need some time alone to have discussion and make a decision.

Catherine – we need to create a task force to head this up.

Betsy, hopes we meet in May. Establishing group ahead of time. Loves idea of having a three person group to work on.

Eileen the group will meet in a few weeks, then send something out for comment, then make any changes necessary. Then meet in May.

DRAFT GROUP: James, Eileen, Nick, and Amy, Zoe, Amy will be the organizer.

### **FC Chores - Nick**

We talked before about having chores in a different time frame (not all chores start at the same time.) we need to discuss this more and how it will work. This needs to be brought up at a FC meeting. Needs to be in March.

### **FC Deposit – Robert**

We need to keep this going. It worked well. Last year, pretty much everyone participated and a few people lost their deposit. Pretty much everyone participated in week one. Week two we had several families who left early. The money was rolled into the general income from camp.

Is this year's theme stewardship?

Betsy moves that we keep the deposit and add more verbiage about the deposit, Robert seconds, anonymously accepted.

### **Treasurer's Report**

Eileen will send soft copy forward. No current liabilities, so we got quite a bit of money. We can make a gift to the woodlands. We bought a stove and refrigerators.

Assilomar (Spring Thing) and Bass Lake have received money in the past. Ask campers to donate money to match the money we give. Betsy will be contacting Don to ask what they need. \$1 thousand dollars was passed forward

Tiffany moves to approve the report, Robert seconds it

5/14 + 5/16 - \$25 – 40 for fees

Tiffany wants to call it volunteer weekend, or 8 hours of work for two days of fun! Brian is interested in helping with registration. Carol and Brian can work on this together.

### **Sweat Lodge**

Got a call back from Stephanie, she did not know legal boundaries, it is between camps. People in sweat lodge died so we are trying to decide what to when outsiders use the sweat lodge. Forms need to be out there with a clip board and a pen. Sweat lodge master will have to control this.

Tiffany is frustrated and happy to see Sufi's there. She has issue when there are too many people and not enough rocks.

James wants to talk about rigorous forms signed. Give them the forms ahead of time.

Amy sounds like sweat lodge master should have more delineated role. Can we have money from budget for rocks?

Nick might be issue that we want to look at inviting Sufi's by the camp full. Maybe invite a set amount of people?

Amy and Nick and Darquea can look into it. And get back to the group next meeting.

James says that getting rocks can be part of sweat lodge master job. Maybe we should offer the lodge to Sufi's on some nights?

They should be signing the forms, but that may make us more liable.

### **Teen Hut**

Z and Kelson

Kelson: Make teen hut the teen hut again, instead of the place we hang out....they want to be able to sleep in there. What kind of guidelines will be established? Teens should set the guidelines and then come back to the FC meeting in March.

Catherine: Guidelines would protect the teens from each other as well as in general – so that they can address issues as they come up and govern themselves. Wants real definition as to what Teen Hut means.

Tiffany: Suggests Kelson and Zeynep contact the teen group, get together to discuss the issue and come back to the board with the ideas and a proposal.

James: Why was the original ban on sleeping in Teen Hut in place? YRUU conference model: Start with a covenant, then brainstorm basics, add details, consensus to promote and uphold the covenant. And with it place, it can be referred to by the teens themselves when someone is acting outside the covenant.

Kelson: We could make a covenant each week, with each new group of teens

Nick: Need to decide about how to decide who is going to sleep in the Teen Hut – first come first serve? Sleeping was banned because it was exclusive and misused by a specific pair of people. They weren't making it open to others.

Betsy: Preliminary guidelines should be brought to the Family Camp meeting by the teens. And we need agreement on the issue before Camp starts.

Robert: Before is better. Wants to see what the Teens are agreeing to follow and give them an opportunity toward self governance.

Catherine: Agrees. Wants there to be space for people to add to existing covenant. Have Camp Rules be the first statement of the Covenant, then add other specifics to it. For ownership of their experience.

Kelson: We get basic guidelines, post it, and it can be added to or changed.

James: Doesn't think that we should have hard and fast rules established rules ahead of time. Teens can step into an agreement of their own creation.

Eileen: Suggests- she can contact SWIM and see what resources they use. Likes their approach to problem solving when issues come up. Can send the info to Kelson.

Zoe: Does Kelson want help?

Kelson: Can't we just have the rules in place, and the teens will know there are consequences? Wants the teens to make their own rules, so that they'll follow them.

Tiffany: Suggests that there be protocol in place for when teens don't follow rules

Betsy: As a parent, wants to know ahead of time what will go on in Teen Hut. As a Board Member—wants more information before she agrees to anything about the Teen Hut.

Karen: Wants the teens to take ownership of what type of experience they want to have and to set that forth. Could present it in the Camper Letter.

James: A YRUU event takes place in the Woodlands – WUUKY – will get the info to Kelson

Robert: Try to get as much input as possible before head – may find you have a lot of agreement already.

Catherine: What age range constitutes participation in the Teen Hut?

Eileen: Proposes that the teens' proposed covenant and guideline is presented at Family Camp meeting (March), or latest the May meeting.

Tiffany seconds.

Eileen: Wants bottom age to be 13.

Betsy: Supports Eileen's proposal. Wants it to come from the teens, even the age range.

All in favor. Unanimously approved.

#### **NEXT MEETING TIME/DATE**

Board Meeting: May 8<sup>th</sup>, 2010. 10am

Family Camp meeting: Angela is not here to help decide. Eileen will get in contact with Angela.

Eileen: Will do the agenda for the next meeting online.

Robert: Moves to adjourn the meeting.

Kelson seconds.

Vote: All in favor.

Meeting adjourned 1:03pm.